

## Privacy policy for the processing of personal data of family members

We at Balder care about your privacy and are continuously working to improve the protection of your personal data. In this policy, we describe how we process your personal data when you are registered as a family member of one of our employees.

If you have any questions about our processing of your personal data or if you want to exercise your rights as described under the heading "Your rights in relation to our personal data processing", you are welcome to contact us at [dataskydd@balder.se](mailto:dataskydd@balder.se).

### Data controller

The company that is the employer of the person who registered you as a family member is the data controller of the processing of your personal data. The companies within the Balder Group that may be employers are listed in [Appendix 1](#).

### Personal data we process

One of our employees has named you as a family member and contact person. We therefore process your personal data to be able to contact you if something happens to our employee to whom you are related, such as an accident, sudden illness or if we cannot reach our employee if they have repeatedly failed to appear at work. The personal data we process about you is the data that our employee, from time to time, provides us, i.e., your name and telephone number.

### On what legal basis do we process your personal data?

The legal basis for our processing of your personal data is that the processing is necessary for purposes relating to our legitimate interest in contacting you in the event of an emergency in relation to our employee. If you would like to know more about how we made this balancing of interests, you are welcome to contact us.

### How long do we save your personal data?

We only process your personal data for the period you are listed as a family member of one of our employees. This means that we will delete your personal data if and when the employment relationship with our employee ends. We will delete your personal data earlier than this if our employee deregisters you as a family member or if you object to our processing.

### Who has access to your personal data?

We share your personal information with companies within our group and with our partners and suppliers in the manner described below.

People in our HR department have access to your data in an access-controlled system. Your manager and certain other people in executive positions also have access to your personal data.

To have a functioning IT system and to conduct our business efficiently, we share your personal data with our IT suppliers, who process your personal data on our behalf and according to our instructions.

## **Processing of your personal data outside the EU/EEA**

The IT suppliers we use may transfer personal data outside the EU/EEA. This is done if the transfer is supported by the EU General Data Protection Regulation (GDPR). This means that the transfer can be based on, for example, European Commission decisions or standard contractual clauses with additional security measures.

*If you would like more information about how your personal data is processed outside the EU/EEA, you are welcome to contact us at the contact details provided at the beginning of this Privacy Policy.*

## **Your rights in relation to our personal data processing**

You have certain rights in relation to our processing of your personal data. To exercise your rights, you are welcome to contact us. Our contact details are provided at the beginning of this policy.

### **Right of access**

You have the right to receive confirmation of whether we process your personal data and the right to access information about how the personal data is processed, such as the purposes of the processing and what categories of personal data the processing applies to. You also have the right to a copy of the personal data we process about you.

### **Right to rectification and right to object to processing**

You have the right to have inaccurate personal data corrected without undue delay (for example, if you have changed telephone number) and the right to have incomplete personal data supplemented.

You can object to personal data processing based on a balancing of interests at any time. If we can demonstrate that our legitimate interests in the processing outweigh your interests and fundamental rights and freedoms or if our processing is for the determination, exercise, or defence of legal claims, we may continue our processing despite your objection.

### **Right to erasure (right to be forgotten)**

You have the right to request erasure of your personal data if:

- the personal data are no longer necessary in relation to the purposes for which they were collected or otherwise processed;
- you object to the processing and there are no legitimate grounds for continuing our processing;
- the personal data have been unlawfully processed; or

- the personal data must be erased for compliance with a legal obligation to which we are subject.

### **Right to restriction of processing**

You have the right to request that the processing of your personal data be restricted if:

- you dispute the accuracy of the personal data (however, the limitation only applies during the period we verify the accuracy of the personal data);
- the processing is unlawful and you oppose the erasure of the personal data and request the restriction of their use instead;
- you need the personal data for the establishment, exercise, or defence of legal claims even though we no longer need the personal data for the stated purpose of the processing; or
- if you have objected to the processing and we have not verified whether our legitimate interest in processing your personal data overrides your legitimate interest in restricting the processing of your personal data.

### **Right to complain**

You have the right to complain about our processing of your personal data to a competent supervisory authority. The competent supervisory authority in Sweden is the Swedish Authority for Privacy Protection (IMY).

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*The Privacy Policy was adopted by Balder on 29 October 2021.*

## Appendix 1

### Companies that may be employers

Balder Prasolit AB	556791-7363
Bovista Bergsjön KB	969690-1140
Bovista Sweden AB	556776-4468
Bovista T&U AB	556695-0456
Bovista Västerås AB	556684-7066
Din Bostad i Botkyrka AB	556712-7658
Din Bostad i Gävle AB	556701-3437
Din Bostad i Helsingborg AB	556679-8392
Din Bostad i Karlstad AB	556701-2603
Din Bostad i Norrköping AB	556701-2637
Din Bostad i Skövde AB	556741-0021
Din Bostad i Stockholm AB	556701-2587
Din Bostad i Sundsvall AB	556701-3452
Erik Selin Fastigheter Göteborg AB	556668-0103
Fastighets AB Balder	556525-6905
Rosengård Fastighets AB	559085-4708
Masmästaren Dalarna HB	916463-3001